

The following policy was introduced to the Parochial Church Council (PCC) held on 21 November 2023, distributed to members for consideration and agreed at the PCC meeting held on 19 March 2024.

Safer Recruitment Policy

as recommended by Church of England and Methodist Church

For use by the Parochial Church Council (hereafter referred to 'The PCC') of the Parish of St Peter & St Paul, Great Missenden, with Ballinger and Little Hampden

Church of England and Methodist Joint Policy on Safer Recruitment

The Church of England and Methodist Church are committed to the safeguarding and protection of all children, young people and adults, and the care and nurture of children within our church communities.

We will carefully select, train and support all those with any responsibility within the Church, in line with safer recruitment principles.

This means that we will:

Ensure that our recruitment and selection processes are inclusive, fair, consistent and transparent.

Take all reasonable steps to prevent those who might harm children or adults from taking up in our Churches, positions of respect, responsibility or authority, where they are trusted by others.

Adhere to safer recruitment, legislation, guidance and standards, responding positively to changing understandings of good safer recruitment practice.

Produce and disseminate practice guidance on safer recruitment for our Churches, ensuring that such guidance is compatible, and keep it updated.

Always seek advice from human resources personnel to achieve the best possible.

Ensure training on the safer recruitment practice guidance.

Introduce systems for monitoring adherence to the Churches' safer, recruitment practice guidance and review them regularly.

*Bp Paul Butler, Bishop of Durham
Rev'd Dr Liz Smith, Chair Leeds District
Joint Chairs of Joint Safeguarding Group
April 2015*