

# Safeguarding Policy - Promoting a Safer Church

The following policy was agreed by the Parochial Church Council (PCC) on 12 May 2026.

**For use by the Parochial Church Council (hereafter referred to 'The PCC') of the Parish of St Peter & St Paul, Great Missenden, with Ballinger and Little Hampden**

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The PCC will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the PCC website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

Parish Safeguarding Officer: Alan Mustoe

Signed: Rev'd Malcolm Chalmers (Incumbent)

## Local Contacts to speak to if you have any concerns

Alan Mustoe  
Parish Safeguarding Officer  
07725 909 733  
[safeguarding@missendenchurch.org.uk](mailto:safeguarding@missendenchurch.org.uk)

Tsungai Muchegwa  
Diocesan Safeguarding Officer  
07345 550 675  
01865 208 295  
[tsungai.muchegwa@oxford.anglican.org](mailto:tsungai.muchegwa@oxford.anglican.org)

For urgent safeguarding enquiries outside of office hours please call our partners (a firm called) Thirtyone:eight on 0303 003 1111 for confidential advice, guidance and support.

**Buckinghamshire Child Protection and Safeguarding**  
01296 383 962 (Mon-Thu 09:00-17:30; Fri 09:00-17:00)  
Out of hours 0800 999 7677 (Emergency Duty Team)

**Buckinghamshire Adult Social Services**  
01296 383 204 (First response and short term intervention)  
0800 137 915 (First Response Team)  
Out of hours 0800 999 7677

Or go online to Buckinghamshire Safeguarding Adults Board.

**If you feel a person is in immediate danger, call the Police on 999 or to report a crime 101.**